



Associate Biologist

WRECO is an award-winning engineering consulting firm established in 1995 with offices in Walnut Creek, Oakland, San Jose, Elk Grove, Roseville, and Los Angeles, CA. We develop innovative solutions for civil engineering, water resources, geotechnical engineering, and environmental projects. WRECO resolves sophisticated engineering and environmental problems in local communities, watersheds, streams, wetlands, estuaries and coastal areas with feasible and cost-effective solutions. As a certified Green Business, we understand the importance of sustainability. We consider the environment for every project in which we are involved. To learn more about our projects, please visit us at wreco.com.

We have an immediate opening for an **Associate Biologist** with at least seven years of professional experience in preparing regulatory agency permit applications, wildlife/conservation biology, and natural resource planning or restoration ecology to join our thriving offices.

What You'll Do:

- Develop regulatory permit applications for regulatory agencies including the U.S. Army Corps of Engineers, California Department of Fish and Wildlife, Regional Water Quality Control Boards, California Coastal Commission, and San Francisco Bay Conservation and Development Commission
- Prepare Wetlands and Waters of the U.S. Jurisdictional Delineation Reports
- Write Mitigation and Monitoring Plans
- Perform biological resources assessments and prepare Biological Resource Studies
- Perform field surveys
- Perform surveys for sensitive plant and animal species and document the listed and special-status plant species survey results
- Incorporate wildlife surveys and habitat assessments into reports
- Perform effects analysis on natural resources
- Initiate Section 7 Consultation under the Federal Endangered Species Act

What You Need to Have:

- Proficient technical writing skills and document preparation experience
- Experience with regulatory permit applications for agencies including the U.S. Army Corps of Engineers, California Department of Fish and Wildlife, Regional Water Quality Control Boards, California Coastal Commission, and San Francisco Bay Conservation and Development Commission
- Ability to read construction plans
- Experience with FWS/NMFS approval for handling listed species
- Experience delineating wetlands
- GIS experience
- Prior experience working with local agencies and Caltrans a plus

Your Professional Profile:

- Bachelor's degree or greater in biology and/or chemistry, biochemistry, or biological sciences
- You have 7+ years of experience in wildlife/conservation biology, natural resource planning, and/or restoration ecology



Application Procedure:

Please send us your resume and cover letter to info@wreco.com (tell us why this opportunity piqued your interest!). In the subject line of your email, please include the following: "WRECO – Associate Biologist – YOUR NAME."

Please include a two-page writing sample with your application.

Candidates who move forward in the final selection process will be subject to a reference check as a condition of our hiring policy.

WRECO offers an excellent company paid benefits package including health, dental, vision, long-term disability insurance and Simple IRA with employer match. WRECO is a proud equal opportunity workplace.